# Kalamazoo Regional Educational Service Agency (RESA)

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# A. General Information

ISDs serve as a central support system for all public, charter and non-public schools that operate within their district. There are 57 Intermediate School Districts (ISDs) or Regional Education Service Agencies (RESAs) in the state of Michigan. No two are exactly alike. Each bases its work on the specific needs of its constituent public school districts. All offer leadership, programs, and services in the areas of instruction, career and technical education, special education, technology, and business related functions.

	FY 2017-2018	
Total Budget	\$ 99,339,813 (note: excludes capital projects fund	i)
Pupil FTEs	35,679.53	
ISD Employees	936	
Constituent Districts, PSAs, Nonpublic Schools	32	

B. Travel Information					
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Thomas Zohat Assistant Comminter dont					
Thomas Zahrt, Assistant Superintendent  Dates	Purposes	Locations			+
10/1/17 - 10/3/17	MSBO Facilities Conference	Traverse City, MI	2017-2018 Total cost of air fare	\$ 1,277,31	<del> </del>
11/29/17 - 12/1/17	AESA Conference	San Antonio, TX	2017-2018 Total cost of overnight lodging		
2/27/18 - 3/3/18	WMHIP Work Session	Phoenix, AZ	2017-2018 Total cost of car rental	\$ -	
06/16/18 - 06/19/18	Society for HR Management Conference	Chicago, IL	2017-2018 Total cost of meals	\$ 3,001.38	
4/16/18 - 4/17/18	MSBO Annual Conference	Detroit, MI			
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# C. Contract Information

ISDs occasionally enter into contracts with vendors to perform specific services that would not be cost effective or reasonable for the ISD to provide on its own. ISDs must follow state requirements for seeking competitive bids on some purchases. Below are the contracts required to be reported under this section.

Subject Matter		Cost	Bid?	Signed by	Position
Smart Planet Software	School Security and Emergency Response Application	\$ 100,000.00	No	Scott Thomas	Asst. Superintendent for Business
Illuminate Education	Student Data and Assessment Software	\$ 196,315.50	No	Scott Thomas	Asst. Superintendent for Business
Michigan Rehabilitation Services	Interagency Cash Transfer Agreement for Vocational Rehabilitation	\$ 203,704.00	No	Mindy Miller	Asst. Superintendent for Spec Ed
Cisco Hardware	Network Equipment and Hardware Collective Purchase	\$ 139,427.15	Yes	Brian Schupbach	Director of Technology
Miller-Davis	West Campus Classroom and Quiet Room Renovations	\$ 62,800.00	Yes	Scott Thomas	Asst. Superintendent for Business
Guldmann Inc.	WoodsEdge Track System Repair	\$ 26,413.92	Yes	Tom Zahrt	Asst. Superintendent for HR/Maint
MIDeal Printer	Ricoh PRO8210 Unit for Print Center	\$ 67,894.17	Yes	Tom Zahrt	Asst. Superintendent for HR/Maint
FANUC Equipment	CTE Equipment for Computerized Manufacturing in Vicksburg	\$ 56,552.08	Yes	Deb Miller	Asst. Supt. for Secondary Programs
World Automotive	Deck Scissor Alignment Rack for Comstock Auto Tech EFE	\$ 27,495.00	Yes	Deb Miller	Asst. Supt. for Secondary Programs

# D. Contract Modification Information

Any contract modifications in excess of \$25,000 for the 2017-18 school year are detailed below.								
Modification Description		Additional Amount Revised Total Bid? Signed by Position						
Kalamazoo Contractors	West Campus Toilet Remodel	\$ 40,527.00	\$ 142,527.00	No	Scott Thomas	Asst. Superintendent for Business		
Western Michigan University	Graduate Assistants for Early Education Cla	\$ 6,625.00	\$ 148,551.00	No	Mindy Miller	Asst. Superintendent for Spec Ed		
Westmain 2000 LLC	Lease of Additional 6,597 Square Ft of Build	\$ 30,000.00	\$ 90,000.00	No	Scott Thomas	Asst. Superintendent for Business		

# E. Salary, Expense Account, & Supplemental Compensation Information

ISD employees are typically categorized by classification. All classifications are normally established according to demands of the position, level of responsibility, job functions performed, credentials and skills required, etc. Each classification falls into at least one established salary schedule, which takes into account such factors as seniority in position or in similar positions, comparison to similar jobs elsewhere in the community, cost of living factors, etc. In addition, some classifications require travel inside and outside of the ISD, attendance at meetings, and attendance at workshops and conferences. Expenses for these activities are strictly limited in a budget approved annually by the ISD Board of Education.

Employee		Salary	Exp. Acct.	Reimb. Exp.	Suppl. Comp.
Superintendent		\$ 202,651	\$ 7,200	\$ 1,000	\$ -
Asst Super		\$ 131,497	\$ 7,200	\$ 1,000	\$ 8,235
Asst Super		\$ 131,497	\$ 7,200	\$ 1,000	\$ 8,235
Asst Super		\$ 125,834	\$ 7,200	\$ 1,000	\$ 8,139
Asst Super		\$ 131,497	\$ 7,200	\$ -	\$ -
Asst Super		\$ 120,416	\$ 7,200	\$ 1,000	\$ 8,047
Asst Super		\$ 115,230	\$ 7,200	\$ 1,000	\$ 7,959
Asst Super		\$ 110,268	\$ 7,200	\$ 1,000	\$ 7,875
Director		\$ 117,870	\$ 3,300	\$ 1,000	\$ 3,536
Director		\$ 117,870	\$ 3,300	\$ 1,000	\$ 3,536
Director		\$ 117,870	\$ 3,300	\$ 1,000	
Director		\$ 117,870	\$ 3,300	\$ 1,000	\$ 3,536
Consultant		\$ 116,506	\$ -	\$ -	\$ -
Director		\$ 103,289	\$ 3,300	\$ -	\$ -
Principal		\$ 102,677	\$ -	\$ 1,000	\$
Administrator		\$ 103,289		\$ -	\$
Administrator		\$ 99,833	\$ -	\$ 1,000	\$
Administrator		\$ 98,256	\$ -	\$ 1,000	\$
Administrator		\$ 96,749	\$ -	\$ 1,000	\$ -
Administrator		\$ 96,749	\$ -	\$ 1,000	\$ -

#### F. Fiber Optic/Cable Equipment & Operating System Software for Fiber Optic/Cable Equipment Networks

Many ISDs utilize fiber networks which benefit students and the community. These high capacity broadband networks interconnect districts, improve the delivery of Internet, instructional, and administrative resources while reducing over-all costs. Through partnerships, ISDs, local schools, county and other governmental units, and Central Police Dispatch (911), have access to fiber wide-area networks that are more affordable for all partners.

		Expenditures for Fiber Optic or Cable		
Fund Source	Vendor	Equip. or OS Software		
No expenditures in 2017/18 for fiber optic or				

# G. Public Relations, Polling, Lobbying, and Legal Services

The 57 intermediate school districts (ISDs) or regional educational service agencies (RESAs) were created by the legislature in 1962 to bring about quality and equitable educational opportunities to students and schools throughout the state. Because public education is funded and regulated by the state and federal government, it is necessary for ISDs to use some resources to fund activities that promote public accountability, research, and government communications. The guiding principle for all activities of this nature is to advocate for the children we serve.

Vendor		Services	Amount	
Karoub Associates		Lobbying	\$13,800	
Dykema Gossett PLLC		Legal Services	\$3,896	
LaPointe and Butler PC		Legal Services	\$229	
Miller, Canfield, Paddock		Legal Services	\$32,048	
Secrest Wardle Lynch Hampton Truex & Morley		Legal Services	\$690	
Thrun Law Firm PC		Legal Services	\$21,104	

#### H. IRS Tax Form 1099s in Excess of \$25,000

Cost savings can often be realized by contracting with individuals for limited, specialized projects. For the fiscal year 2017-2018, the following projects and services were accomplished under contracts that exceeded \$25,000:

Name	Amount	Project(s)	Services
Edustaff, LLC (Partnership)	\$613,688.33		Teachers/Parapros
Controlnet, LLC	\$56,904.12		Repairs
iEVAL (Tackett, Wendy)	\$29,000.00	Evaluation Technical Assistance	Departmental Training
Jackson Consulting (Jackson, Jill)	\$32,850	Professional Development Coaching	Trainings
Powerschool Group LLC (Severin Intermediate)	\$48,690.63	Special Education Consulting	Renewal
Q3 Technologies (Quakenbush, Troy)	\$90,483.32	Fiber Optics	Installation Labor
Rendall, Philip	\$55,025	MiCase Software Development	Programming

#### . Certain ISD Expenditures

Every organization requires leadership. ISDs within the State of Michigan have been charged by the Governor and the Michigan Department of Education to communicate, train, support, and lead educational initiatives defined by the state and federal government. Most recently these include, but are not limited to, the following: No Child Left Behind, newly enacted high school graduation requirements, the Michigan School Improvement Framework, and the new Grade Level Content Expectations for the core subjects. ISDs are required by law to meet the individual and specialized needs of students within our region including the areas of Title I, Special Education, and Career and Technical Education.

		\$ Amount	% of Budget		
Administrative costs		\$ 1,217,088	1.23%		
Public Relations, surveys, polling, lobbying legal fees		\$ 295,991	0.30%	(Includes \$71,768 also reported in G. above)	
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# J. Motor Vehicle Information

Because ISDs serve numerous districts, sometimes covering large geographic areas, certain vehicles might be provided for specific transportation needs.						
Motor Vehicles			Purpose			
1998 GMC Stake Van 1 Ton			Maintenance			
1998 Chevy Van			Maintenance			
2000 GMC Van			Maintenance			
2002 GMC Van			Maintenance			
2002 Dodge Truck			Maintenance			
2016 Ford Transit Van			Maintenance			
2001 GMC Truck G2500 Van (Diesel)			REMC Delivery Van			
2012 Ford Transit Connect Van	•		REMC Delivery Van			
2014 GMC Savanna Van	-		Print Center Delivery Van			